CALL FOR PARTICIPATION

DECISION DESIGN FOR HORIZONTAL TEAMS AND ORGANIZATIONS

Weekend training № 3
17–18 January 2020, 10:00–17:00
Are you looking for ways to develop and implement healthy and effective decision-making processes in your team and/or organization which is going towards horizontal hierarchies? Are you curious to discover more about practical instruments for shared leadership and participatory decision-making models? Or are you wondering how to make decisions transparent, without getting blocked by long democratic processes? And the main question – what is a good decision-making model for a horizontal team?

Join this weekend training if you are interested in designing collective decision-making processes and/or if you wish to reflect on concrete cases. The training will give you guidance through different theoretical models, as well as provide you with practical tools to facilitate decision making processes.

**WHEN:** 17-18 January, 10:00—17:00

**WHERE:** MitOst, Herzbergstraße 82-84, 10365 Berlin

**LANGUAGE:** English

**FEE:** 100–380€
We cover

→ easy overview on decision models
→ tips and tricks on how to facilitate common decision-making processes
→ DIY tools for healthy decision-making in your team

You experience

→ both intensive and enjoyable program with a good balance of theory and practice
→ concentrated, non-hierarchical and human centered learning processes
→ supervision of diverse practitioners as trainers who apply what they preach
→ healthy, ecological refreshment breaks and lunches

You get

→ access to a diverse, international learning community of impact oriented professionals
→ confirmation of participation
→ profound reader with additional texts
→ fair prices with an early bird or team option and a community price for members, alumni and partner of MitOst

The trainings fits to you, if:

→ you have a dilemma on how to design decisions in your team — being both participatory and effective
→ you’re lacking a bit of theory, more concrete tools and practices about decision facilitation
→ or you feel challenged by the goal to work more horizontally and searching for a learning community to join?

Prices

→ Be an early bird, register until 22 December and pay only 300€!
→ Come with a team member and pay a team price of 490€!
→ You are an alumni, member or partner of MitOst? Profit from the community price of 200€!
→ You’re a student or/ and unemployed? Get your place at the school for 100€.
→ After 22 December, the regular price of 380€ applies.

*All prices include organic lunch and coffee breaks.

If you are interested, please register here till 10 January 2020.